

POSITION OVERVIEW

Job Title: AVP, Assistant General Counsel
Business Title: *AVP, Assistant General Counsel*
Job Code: AVPASGC
Salary Grade: N/A
FLSA Status: Exempt
Department: Legal
Reports to: SVP & Managing General Counsel
Location: Remote, US
Draft Date: 09/08/25
Revision Date: 09/09/2025
Approved By: Ryan Check
Role: People Leader

POSITION SUMMARY

Radiology Partners is seeking a high-performing attorney who will partner with local radiology practices to provide legal counsel and develop solutions to complex issues as we grow the nation's leading radiology practice. This position involves developing and managing client relationships with local radiology practices and their leaders to identify unique clinical and business needs, drafting and negotiating employment and services agreements, and helping build the systems to deliver exceptional legal service at scale. The attorney in this role is a critical partner to the clinical and operations leaders of the country's top practices.

The Operations attorneys at Radiology Partners are skilled practitioners who deeply understand their clients' business and collaborate actively and frequently. We like and respect one another, and we look forward to welcoming the next exceptional attorney to our team. This position will report to the SVP & Managing General Counsel – Operations.

POSITION DUTIES AND RESPONSIBILITIES

- Provides advice and support on a variety of legal issues relating to Practice operations and transactions.
- Develops and maintains client relationships with local-practice and business-team partners that help identify legal risks and issues arising in day-to-day operations, contractual matters, and business transactions—and collaboratively develop solutions with business and clinical partners.
- Counsels practice leadership regarding proposed arrangements and complex legal matters.
- Drafts and negotiates a wide range of contracts and legal documents.
- Negotiates business deals and legal disputes.
- Manages and coordinates matters with outside counsel.
- Advises on the Practice's corporate governance documents and structures.
- Helps build and refine processes and systems to support the delivery of exceptional legal services across a nationwide organization.
- Supports business counterparts in responding to audits or litigation matters.
- Promotes communication and cooperation among teammates to create a spirit of unity in the department.
- Works closely with leadership and teammates to improve work relationships, build morale, and increase productivity and retention.



- Provides day-to-day performance management guidance to direct reports (e.g., coaching, counseling, career development, disciplinary actions).
- Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- Strategic thinking skills to provide practical advice that grounds legal risk analysis in the context of the business
- Strong understanding of legal and business factors related to health care services
- Excellent oral and written communication skills in both legal and business contexts, to enable clients to clearly understand how legal issues affect their business goals and priorities
- Strong interpersonal skills that form the foundation of an open and active client rapport
- Ability and confidence to quickly deliver wise judgment and counsel in fast-moving situations
- Strong organizational skills, attention to detail, and ability to independently prioritize competing work matters
- Ability to work with and maintain confidential information

REQUIRED QUALIFICATIONS

- J.D. degree from an ABA-accredited law school
- Licensed to practice law and a member in good standing of a state bar
- 6+ years of corporate/transactional/operations combined experience at a law firm and in-house at a health care company preferred, strongly preferably health care services

DESIRED PROFESSIONAL SKILLS AND EXPERIENCE

- Experience in a certain field, with certain technologies, or beyond the required qualifications, if applicable
- Specific certifications licenses, or other credentials that are beyond the required qualifications, if applicable s

Physical Activities

Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like.

☒ Never ☐ Occasionally ☐ Constantly

Moving self in different positions to accomplish tasks in various environments including tight and confined spaces.

☒ Never ☐ Occasionally ☐ Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

☒ Never ☐ Occasionally ☐ Constantly

Moving about to accomplish tasks or moving from one worksite to another.

☒ Never ☐ Occasionally ☐ Constantly

Adjusting or moving objects up to 15 pounds in all directions.

☒ Never ☐ Occasionally ☐ Constantly

Communicating with others to exchange information.

☐ Never ☐ Occasionally ☒ Constantly

Repeating motions that may include the wrists, hands and/or fingers.

☐ Never ☐ Occasionally ☒ Constantly



Operating machinery and/or power tools.

☒ Never ☐ Occasionally ☐ Constantly

Operating motor vehicles or heavy equipment.

☒ Never ☐ Occasionally ☐ Constantly

Assessing the accuracy, neatness and thoroughness of the work assigned.

☐ Never ☐ Occasionally ☒ Constantly

Environmental Conditions

Low temperatures.

☒ Never ☐ Occasionally ☐ Constantly

High temperatures.

☒ Never ☐ Occasionally ☐ Constantly

Outdoor elements such as precipitation and wind.

☒ Never ☐ Occasionally ☐ Constantly

Noisy environments.

☒ Never ☐ Occasionally ☐ Constantly

Hazardous conditions.

☒ Never ☐ Occasionally ☐ Constantly

Poor ventilation.

☒ Never ☐ Occasionally ☐ Constantly

Small and/or enclosed spaces.

☒ Never ☐ Occasionally ☐ Constantly

No adverse environmental conditions expected.

☒ Never ☐ Occasionally ☐ Constantly

Physical Demands

Sedentary work that primarily involves sitting/standing.

☐ Never ☐ Occasionally ☒ Constantly

Light work that includes moving objects up to 20 pounds.

☐ Never ☒ Occasionally ☐ Constantly

Medium work that includes moving objects up to 50 pounds.

☒ Never ☐ Occasionally ☐ Constantly

Heavy work that includes moving objects up to 100 pounds or more.

☒ Never ☐ Occasionally ☐ Constantly

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my manager or a member of the Human Resources team.

I acknowledge that the job has been explained to me both verbally and in written format.

Support Teammate's Signature

Date