

POSITION OVERVIEW

Job Title: AVP – Assistant General Counsel, Commercial Contracting (IT)
Business Title: *AVP, Assistant General Counsel*
Department: Legal
Job Code: AVPAGC
Reports to: VP, Managing General Counsel
FLSA Status: Salaried
Location: Remote, USA
Draft Date: June 4, 2026
Revision Date: N/A
Approved By: Kati Brady
Role: People Leader

POSITION SUMMARY

Radiology Partners, Inc. is seeking a skilled commercial technology attorney who is looking for an exciting and fast-paced in-house opportunity at a rapidly expanding company. This attorney will serve as a key legal partner to the business, providing strategic guidance and hands-on support for complex commercial transactions, with a primary focus on IT, SaaS, data-use, and artificial intelligence–related agreements.

In this role, the attorney will advise stakeholders across the organization on legal and operational risks associated with technology and vendor relationships, negotiate and structure enterprise-level agreements, and support the development of scalable contracting processes and best practices. The attorney will also serve as a strategic legal partner supporting international expansion and commercialization initiatives, advising on cross-border technology transactions and market entry considerations.

The position requires strong business judgment, the ability to operate independently, and a practical, solutions-oriented approach to supporting innovation while managing legal risk.

POSITION DUTIES AND RESPONSIBILITIES

- Serve as legal advisor and strategic business partner to internal clients, with a focus on commercial technology transactions, including IT, SaaS, data-use, and artificial intelligence–related agreements.
- Draft, review, and negotiate a broad range of complex commercial agreements, including software licensing, cloud services, data sharing, AI/ML-enabled solutions, vendor, and strategic partnership agreements.
- Partner directly with business, procurement, IT, information security, and compliance teams to identify and mitigate legal, operational, and technology-related risks in transactions.
- Advise on data governance, privacy, security, and AI-related legal considerations, including appropriate risk allocation and regulatory implications.
- Structure and negotiate enterprise-level transactions, balancing legal protections with business objectives and operational realities.
- Serve as a strategic legal partner supporting international expansion and commercialization initiatives, including advising on cross-border technology transactions and market entry considerations.



- Provide practical, business-oriented counsel on proposed agreements, transactions, and emerging legal issues related to technology and digital innovation.
- Support due diligence and integration activities for transactions involving technology, data assets, or vendor relationships.
- Develop, maintain, and improve contract templates, playbooks, and internal guidance materials to enhance scalability and consistency in contracting processes.
- Coordinate and manage matters with outside counsel, as needed, to ensure efficient and cost-effective support.
- Advise on contracting policies, procedures, and best practices, and contribute to continuous improvement of legal team processes and tools.
- Foster strong cross-functional collaboration and communication to support business objectives and promote effective partnership with legal.
- Works closely with leadership and teammates to improve work relationships, build morale, and increase productivity and retention.
- Up to 25% travel
- Other duties, as assigned to support legal department

DESIRED PROFESSIONAL SKILLS AND EXPERIENCE

- J.D. degree from an ABA-accredited law school.
- Licensed to practice law and in good standing with at least one U.S. state bar.
- 6+ years of relevant legal experience, preferably with a combination of law firm and/or in-house experience, with a strong focus on commercial contracting and technology transactions.
- Demonstrated experience drafting and negotiating complex agreements, including:
 - SaaS and cloud services agreements
 - Software licensing and implementation agreements
 - Data use, data sharing, and data protection agreements
 - AI/ML-enabled products and services
- Strong understanding of technology-related risk allocation, including indemnification, limitation of liability, service levels, data security, and privacy considerations.
- Experience working closely with business, procurement, IT, and/or information security teams to support technology transactions.
- Experience supporting international transactions or cross-border commercial arrangements is a plus.
- Healthcare industry experience preferred.
- Excellent oral and written communication skills, with the ability to translate complex legal concepts into practical business advice.
- Strong organizational skills and attention to detail, with the ability to manage multiple priorities in a fast-paced environment.
- Ability to work independently while exercising sound judgment and appropriately escalating issues.
- Strong interpersonal and stakeholder management skills, with a collaborative, solutions-oriented approach.
- Demonstrated strategic thinking and business acumen, with the ability to balance legal risk and commercial objectives.
- Proficiency with Microsoft Office tools (Word, PowerPoint, Outlook, Excel); experience with contract lifecycle management tools is a plus.

Physical Activities

Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like.

☒ Never ☐ Occasionally ☐ Constantly

Moving self in different positions to accomplish tasks in various environments including tight and confined spaces.

☐ Never ☒ Occasionally ☐ Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

☐ Never ☐ Occasionally ☒ Constantly

Moving about to accomplish tasks or moving from one worksite to another.

☐ Never ☒ Occasionally ☐ Constantly

Adjusting or moving objects up to 15 pounds in all directions.

☐ Never ☒ Occasionally ☐ Constantly

Communicating with others to exchange information.

☐ Never ☐ Occasionally ☒ Constantly

Repeating motions that may include the wrists, hands and/or fingers.

☐ Never ☐ Occasionally ☒ Constantly

Operating machinery and/or power tools.

☐ Never ☒ Occasionally ☐ Constantly

Operating motor vehicles or heavy equipment.

☐ Never ☒ Occasionally ☐ Constantly

Assessing the accuracy, neatness and thoroughness of the work assigned.

☐ Never ☐ Occasionally ☒ Constantly

Environmental Conditions

Low temperatures.

☐ Never ☒ Occasionally ☐ Constantly

High temperatures.

☐ Never ☒ Occasionally ☐ Constantly

Outdoor elements such as precipitation and wind.

☐ Never ☒ Occasionally ☐ Constantly

Noisy environments.

☒ Never ☐ Occasionally ☐ Constantly

Hazardous conditions.

☒ Never ☐ Occasionally ☐ Constantly

Poor ventilation.

☒ Never ☐ Occasionally ☐ Constantly

Small and/or enclosed spaces.

☒ Never ☐ Occasionally ☐ Constantly

No adverse environmental conditions expected.

☐ Never ☒ Occasionally ☐ Constantly

Physical Demands

Sedentary work that primarily involves sitting/standing.

☐ Never ☐ Occasionally ☒ Constantly

Light work that includes moving objects up to 20 pounds.

☐ Never ☒ Occasionally ☐ Constantly

Medium work that includes moving objects up to 50 pounds.

☒ Never ☐ Occasionally ☐ Constantly



Heavy work that includes moving objects up to 100 pounds or more.

☒ Never ☐ Occasionally ☐ Constantly

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my manager or a member of the Human Resources team.

I acknowledge that the job has been explained to me both verbally and in written format.

Support Teammate's Signature

Date