

POSITION OVERVIEW

Job Title: Financial Analyst, Equity
Business Title: *Financial Analyst, Equity*
Job Code: FINANLST
FLSA Status: Exempt
Department: Investor Relations & Treasury
Reports to: Equity Director
Location: Remote, US - West Coast Preferred
Draft Date: 8/19/2026
Revision Date: N/A
Approved By: Joe Andres
Role: Individual Contributor

POSITION SUMMARY

Radiology Partners requires a versatile and high-performing individual to help develop and maintain the Practice equity structure and support key initiatives including equity analysis, equity raises, valuation, investor relations, growth initiatives, equity administration, and ad hoc equity projects. The Equity Analyst will have the opportunity to work cross functionally with teams and physicians on a national level. Reporting to the Practice Equity Director, the Equity Analyst will work as a strategic liaison on projects relating to deals, partnerships, and ongoing improvements to the equity structure. This position provides a unique opportunity for a high-performing, analytically-inclined individual to apply and build their skills in a dynamic and entrepreneurial operating environment. The individual will interact closely with upper management and shareholders.

POSITION DUTIES AND RESPONSIBILITIES

- Highly analytical, flexible and process oriented to drive value across Radiology Partners' current equity structure
- Perform intricate and large-scale financial analysis to support equity planning and execution of physician practice partnerships and other strategic growth initiatives internally
- Build detailed financial models and analysis across multiple aspects of the equity platform
- Develop and present memoranda, presentations and detailed financial analyses to management and equity holders
- Communicate equity information, value, and impact of various financial and strategic analyses to involved individuals, groups and senior Practice leadership
- Responsible for a range of equity administration tasks, ensuring the accurate maintenance of records and processes within established timelines
- Support all key issues relating to the Practice's equity structure
- Evaluate, assess and report on financial data and identifies problems and opportunities
- Prepare and/or review financial statements and supporting financial schedules
- Display high proficiency and expertise working with large data sets in Excel
- Responsible for day to day communications including Investor Relations and Equity Requests inboxes
- Ability to multi-task various projects across multiple focus areas and management teams Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- Must have strong financial foundation, strong analytical (quantitative as well as qualitative) skills, and model building
- Detail-oriented, highly motivated, and able to manage multiple projects simultaneously

- Highly energetic self-starter, driven to succeed, persistent and adept in using metrics to drive performance
- Patience and ability to excel under pressure, handling multiple requests often with tight deadlines
- Strong organizational and analytical skills
- Quick learner who is not in need of step-by-step instructions, ability to take control of projects
- The ability to present and communicate work effectively to key constituents
- Outstanding communication skills in both written and verbal expression
- Solution driven and flexible in his/her interpersonal style
- Strategic thinking, breakthrough thinking and creative problem solving skills, showing an ability to overcome obstacles

REQUIRED QUALIFICATIONS

- 2-4+ years of work experience ideally in an investment bank, management consulting firm or corporate finance/development/strategy
- Undergraduate degree in Business, Finance, Economics, or related field
- Experience with contracts and legal / financial concepts
- Advanced proficiency in Microsoft Excel
- Proficiency in Microsoft Office Suite including PowerPoint and Outlook

PREFERRED PROFESSIONAL SKILLS AND EXPERIENCE

- Prior experience in healthcare is a plus but not required

Physical Activities

Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like.

☒ Never ☐ Occasionally ☐ Constantly

Moving self in different positions to accomplish tasks in various environments including tight and confined spaces.

☒ Never ☐ Occasionally ☐ Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

☐ Never ☐ Occasionally ☒ Constantly

Moving about to accomplish tasks or moving from one worksite to another.

☒ Never ☐ Occasionally ☐ Constantly

Adjusting or moving objects up to 15 pounds in all directions.

☒ Never ☐ Occasionally ☐ Constantly

Communicating with others to exchange information.

☐ Never ☐ Occasionally ☒ Constantly

Repeating motions that may include the wrists, hands and/or fingers.

☐ Never ☐ Occasionally ☒ Constantly

Operating machinery and/or power tools.

☒ Never ☐ Occasionally ☐ Constantly

Operating motor vehicles or heavy equipment.

☒ Never ☐ Occasionally ☐ Constantly

Assessing the accuracy, neatness and thoroughness of the work assigned.

☐ Never ☐ Occasionally ☒ Constantly

Environmental Conditions

Low temperatures.

☒ Never ☐ Occasionally ☐ Constantly

High temperatures.

☒ Never ☐ Occasionally ☐ Constantly



Outdoor elements such as precipitation and wind.

☒ Never ☐ Occasionally ☐ Constantly

Noisy environments.

☒ Never ☐ Occasionally ☐ Constantly

Hazardous conditions.

☒ Never ☐ Occasionally ☐ Constantly

Poor ventilation.

☒ Never ☐ Occasionally ☐ Constantly

Small and/or enclosed spaces.

☒ Never ☐ Occasionally ☐ Constantly

No adverse environmental conditions expected.

☒ Never ☐ Occasionally ☐ Constantly

Physical Demands

Sedentary work that primarily involves sitting/standing.

☐ Never ☐ Occasionally ☒ Constantly

Light work that includes moving objects up to 20 pounds.

☒ Never ☐ Occasionally ☐ Constantly

Medium work that includes moving objects up to 50 pounds.

☒ Never ☐ Occasionally ☐ Constantly

Heavy work that includes moving objects up to 100 pounds or more.

☒ Never ☐ Occasionally ☐ Constantly

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my manager or a member of the Human Resources team.

I acknowledge that the job has been explained to me both verbally and in written format.

Support Teammate's Signature

Date