

POSITION OVERVIEW

Job Title: Mgr, Finance
Business Title: *Mosaic & IT Finance Manager*
Job Code: Mgr, Finance
FLSA Status: Exempt
Department: Corporate Finance
Reports to: Marina Capalbo
Location: Remote
Draft Date: 5/20/2026
Revision Date: n/a
Approved By: Ben DeShetler
Role: Individual Contributor

POSITION SUMMARY

Radiology Partners is seeking a passionate Finance Manager to lead FP&A support for the Mosaic business unit and the RP Clinical Services IT team. This role serves as a key finance business partner responsible for annual planning, forecasting, management reporting, financial modeling, and performance analysis across a dynamic, cross-functional environment. The Finance Manager will provide insight into business performance, translate operational drivers into financial outcomes, support investment and resource allocation decisions, and help leadership manage spend with discipline through clear reporting, actionable analysis, and strong partnership with business and IT stakeholders.

POSITION DUTIES AND RESPONSIBILITIES

- Oversee the annual budget, reforecast, and long-range planning processes for the Mosaic business unit and RP Clinical Services IT teams, ensuring assumptions are well supported and aligned to strategic and operating priorities
- Own monthly FP&A deliverables, including management reporting, variance analysis, trend analysis, and executive-ready summaries that clearly explain performance versus budget, forecast, and prior periods
- Partner with business and IT leaders to translate operational plans, project roadmaps, and resource needs into financial forecasts, budgets, and actionable performance metrics
- Develop and maintain financial models to support scenario planning, headcount planning, vendor and software spend analysis, investment evaluations, and other key business decisions
- Monitor actual results and spending trends, identify risks and opportunities, and recommend actions to improve forecast accuracy, cost management, and overall financial performance
- Support month-end and quarter-end close activities for assigned areas, including accruals, reclasses, reporting packages, and coordination with accounting to ensure accurate financial results
- Build and enhance dashboards, reporting tools, and planning templates that improve visibility into key financial and operational drivers for Mosaic and Clinical Services IT leadership
- Drive continuous improvement in FP&A processes, reporting quality, and business partnership by standardizing deliverables, strengthening data integrity, and improving the usefulness of financial insights
- Promotes communication and cooperation among teammates to create a spirit of unity in the department.
- Works closely with leadership and teammates to improve work relationships, build morale, and increase productivity and retention.
- Assists and guides day-to-day performance management to direct reports (e.g., coaching, counseling, career development, disciplinary actions).

REQUIRED QUALIFICATIONS

- 5+ years of work experience ideally in FP&A and Corporate Finance
- Undergraduate degree from a top-tier institution preferred
- Prior experience in healthcare and IT is a plus but not required

KNOWLEDGE, SKILLS, AND ABILITIES

- Must have strong financial foundation, analytical skills, and model building experience
- Detail-oriented, highly motivated, and able to manage multiple projects simultaneously (often under compressed timelines)
- Quick learner who can take ownership of projects and workflows
- Outstanding written and verbal communication skills
- Strong organizational and process enhancement skills that can be used for developing others
- Passion for solving business problems with data and analytics
- Experience cultivating strong inter-team and cross functional relationships
- Proficiency in Microsoft Office Suite including Excel, PowerPoint, and Outlook

Physical Activities

Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like.

Never Occasionally Constantly

Moving self in different positions to accomplish tasks in various environments including tight and confined spaces.

Never Occasionally Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

Never Occasionally Constantly

Moving about to accomplish tasks or moving from one worksite to another.

Never Occasionally Constantly

Adjusting or moving objects up to 15 pounds in all directions.

Never Occasionally Constantly

Communicating with others to exchange information.

Never Occasionally Constantly

Repeating motions that may include the wrists, hands and/or fingers.

Never Occasionally Constantly

Operating machinery and/or power tools.

Never Occasionally Constantly

Operating motor vehicles or heavy equipment.

Never Occasionally Constantly

Assessing the accuracy, neatness and thoroughness of the work assigned.

Never Occasionally Constantly

Environmental Conditions

Low temperatures.

Never Occasionally Constantly

High temperatures.

Never Occasionally Constantly

Outdoor elements such as precipitation and wind.

Never Occasionally Constantly

Noisy environments.

Never Occasionally Constantly

Hazardous conditions.

Never Occasionally Constantly

Poor ventilation.

Never Occasionally Constantly

Small and/or enclosed spaces.

Never Occasionally Constantly

No adverse environmental conditions expected.

Never Occasionally Constantly

Physical Demands

Sedentary work that primarily involves sitting/standing.

Never Occasionally Constantly

Light work that includes moving objects up to 20 pounds.

Never Occasionally Constantly

Medium work that includes moving objects up to 50 pounds.

Never Occasionally Constantly

Heavy work that includes moving objects up to 100 pounds or more.

Never Occasionally Constantly

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my manager or a member of the Human Resources team.

I acknowledge that the job has been explained to me both verbally and in written format.

Support Teammate's Signature

Date