

POSITION OVERVIEW

Job Title: Registered Nurse
Business Title: Registered Nurse
Job Code: RN
FLSA Status: Non-Exempt
Department:
Reports to: XXXXX
Location: OIC
/Draft Date: 07/29/25
Revision Date: XXXXX
Approved By: XXXXX
Role: Individual Contributor

POSITION SUMMARY

Responsible for providing quality nursing care for patients and families. The RN effectively collaborates with all members of the Radiology team and/or clinical care team to ensure patient-centered care. The RN is responsible for utilizing nursing practice to assess, measure effectively, and document needs and outcomes.

POSITION DUTIES AND RESPONSIBILITIES

- Appropriately assesses and plans patient care by accurately and reliably obtaining, assessing, and interpreting data; identifying and documenting problems and expected outcomes based on a plan of care for each patient; utilizing scientific knowledge base and appropriate physiological/psychological social/cultural/spiritual concepts; organizing care and interventions; identifying appropriate resources to meet individual needs.
- Coordinates and implements patient-centered care, ensuring documentation and communication among caregivers; delegating and ensuring satisfactory completion of activities; educating patient/family to meet established outcomes.
- Using reliable tools and measures, evaluates and documents patient responses (post-discharge instructions), identifies complex variances from anticipated outcomes, appropriately revises the plan of care to meet the patient needs.
- Provides/models quality patient/customer service by demonstrating a willingness to always accommodate all customers; maintaining an awareness of patient needs and utilizing initiative to respond to those needs; utilizing tact, discretion, and compassion in responding to patient/family needs; maintaining the confidentiality of all patient information; functioning collaboratively with other members of the team to ensure quality patient care.
- Contributes to care improvement by participating in coaching, mentoring, and developing staff and acting as a resource for peers; performance/quality improvement opportunities; and the cost-effective utilization of resources. Contribute to the improvement of the practice by utilizing best practices.
- Participates in various department duties and meetings necessary for patient-centered service. Collaborates and cooperates with others in and out of the department in support of organization goals.
- Trains and assists new employees and staff-in-training when necessary.
- Performs other related duties as assigned.
- Consistently demonstrates and promotes Practice Values.
- Ensures a professional attitude and appearance. Consistently demonstrates flexibility and good judgment. Consult with co-workers and supervisor as necessary.

- Adheres to all Practice policies and procedures, including Compliance, HIPAA, OSHA, licensing and accreditation guidelines. Reviews policy and procedure manuals on an annual basis.

Additional Duties Applicable to RNs in the Outpatient Imaging Centers:

- Knowledgeable about and has ability to administer prescription medications (e.g. antihistamine, intravenous fluid, beta agonist inhalers, epinephrine) and other appropriate interventions under the order of a Radiologist with an audio/visual consult for contrast reaction emergency management.
- Provides post care follow up for patients that have had a contrast reaction and/or other type of incident (i.e. infiltrate, vasovagal response, fall, etc.).
- Maintenance, monitoring, and auditing of site emergency cart to include collaboration with managers and Quality to ensure supplies are checked, available, and appropriately labeled.

KNOWLEDGE, SKILLS, AND ABILITIES

- Must demonstrate excellent venipuncture skills, strong written and verbal communication skills and excellent patient care skills.
- Ability to work independently.
- Ability to exercise judgement and make decisions.
- Ability to perform in a high productivity, fast-paced environment.
- Ability to document accurately and concisely.
- Must possess computer experience. Must be willing to participate in professional organizations Example: (Society of Interventional Radiology, American Association of Critical Care Nurses, The Association of Radiologic & Imaging Nursing).
- Must be able to lift 10 lbs., and up to 25 lbs. with assistance.
- Exposure to radiation, blood and body fluids.

REQUIRED QUALIFICATIONS

- Education – Bachelor’s Degree, RN certified.
- CPR, ACLS/BLS.

PREFERRED PROFESSIONAL SKILLS AND EXPERIENCE

- 5+ yrs. experience, preferably in Interventional Radiology, emergency/critical medicine and/or code team experience a preferred.

Physical Activities

Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like.

Never Occasionally Constantly

Moving self in different positions to accomplish tasks in various environments including tight and confined spaces.

Never Occasionally Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

Never Occasionally Constantly

Moving about to accomplish tasks or moving from one worksite to another.

Never Occasionally Constantly

Adjusting or moving objects up to 15 pounds in all directions.

Never Occasionally Constantly

Communicating with others to exchange information.

Never Occasionally Constantly

Repeating motions that may include the wrists, hands and/or fingers.

Never Occasionally Constantly



Operating machinery and/or power tools.

- Never Occasionally Constantly

Operating motor vehicles or heavy equipment.

- Never Occasionally Constantly

Assessing the accuracy, neatness and thoroughness of the work assigned.

- Never Occasionally Constantly

Environmental Conditions

Low temperatures.

- Never Occasionally Constantly

High temperatures.

- Never Occasionally Constantly

Outdoor elements such as precipitation and wind.

- Never Occasionally Constantly

Noisy environments.

- Never Occasionally Constantly

Hazardous conditions.

- Never Occasionally Constantly

Poor ventilation.

- Never Occasionally Constantly

Small and/or enclosed spaces.

- Never Occasionally Constantly

No adverse environmental conditions expected.

- Never Occasionally Constantly

Physical Demands

Sedentary work that primarily involves sitting/standing.

- Never Occasionally Constantly

Light work that includes moving objects up to 20 pounds.

- Never Occasionally Constantly

Medium work that includes moving objects up to 50 pounds.

- Never Occasionally Constantly

Heavy work that includes moving objects up to 100 pounds or more.

- Never Occasionally Constantly

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my manager or a member of the Human Resources team.

I acknowledge that the job has been explained to me both verbally and in written format.

Support Teammate’s Signature

Date

