



POSITION OVERVIEW

Job Title: Sr. Financial Analyst, Practice Finance
Department: Finance
Job Code: SRFNANPF
Reports to: Director, Practice Finance
FLSA Status: Exempt
Location: Remote, US
Draft Date: 12/19/2024
Revision Date: 12/20/2024
Approved By: Ben May
Role: Individual Contributor

POSITION SUMMARY

Radiology Partners is seeking a passionate Sr. Financial Analyst to help drive and support key initiatives related to finance, growth and operations in our Outpatient Imaging Center (OIC) area. This position provides a unique opportunity for a high-performing individual, analytically-inclined individual to apply and build their skills in a dynamic and entrepreneurial operating environment. The role will provide exposure to a broad spectrum of the finance process as Radiology Partners further expands nationwide. The position will report to the Director that is responsible for our OIC area.

POSITION DUTIES AND RESPONSIBILITIES

- Highly analytical, flexible and process oriented to partner with the Practice Finance, Accounting, Operations, and other support teams.
- Evaluate, assess and report on financial data and identifies problems and opportunities
- Perform analysis and calculation related to physician compensation pools
- Ability to multi-task various projects and manage various practices
- Ability to communicate actual results succinctly and in a timely manner
- Provide data analysis to support planning and executing transactions, partnerships, and growth initiatives
- Effectively communicate the findings, value, and impact of financial and strategic analyses to management
- Display high proficiency and expertise working with large data sets in Excel
- Build detailed financial models

REQUIRED QUALIFICATIONS

- Bachelor's degree in Finance or related field
- 3-4 years of experience

KNOWLEDGE, SKILLS AND ABILITIES

- Must have strong financial reporting foundation, strong analytical (quantitative as well as qualitative) skills, preferably in an outpatient imaging center/radiology setting
- Ability to streamline and automate processes while maintaining quality, accuracy, and relevance
- Highly energetic self-starter, driven to succeed, persistent and adept in using metrics to drive performance
- Detail-oriented, highly motivated, and able to manage multiple projects simultaneously
- Outstanding communications skills in both written and verbal expression

Our Practice Values • Integrity • Teamwork • Excellence • Service • Accountability

- Strong organizational and analytical skills
- Extensive experience working with raw data sets with Microsoft Excel
- Patience and ability to excel under pressure, handling multiple requests often with tight deadlines
- The ability to present and communicate work effectively to key constituents
- Solution driven and flexible in his/her interpersonal style
- Experience using data access tools and building visualizations using large datasets and multiple data sources
- Experience in determining revenue recognition; contract analysis and familiarity with income statements; helps efforts in gathering support needed to recognize revenue
- Strategic & breakthrough thinking and creative problem solving skills, showing an ability to overcome obstacles
- Proficiency in Microsoft Office Suite including Excel, PowerPoint and Outlook
- Prior experience in healthcare is a plus
- Accounting/budgeting software experience (Workday/Adaptive Insights)

Physical Activities

Ascending or descending stairs, ramps, .

☐ Never ☐ Occasionally ☐ Constantly

Moving self in different positions to accomplish tasks in various environments .

☐ Never ☐ Occasionally ☐ Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

☐ Never ☐ Occasionally ☐ Constantly

Moving about to accomplish tasks or moving from one worksite to another.

☐ Never ☐ Occasionally ☐ Constantly

Communicating with others to exchange information.

☐ Never ☐ Occasionally ☐ Constantly

Repeating motions that may include the wrists, hands and/or fingers.

☐ Never ☐ Occasionally ☐ Constantly

Operating machinery .

☐ Never ☐ Occasionally ☐ Constantly

Operating motor vehicles or heavy equipment.

☐ Never ☐ Occasionally ☐ Constantly

Environmental Conditions

Low temperatures.

☐ Never ☐ Occasionally ☐ Constantly

High temperatures.

☐ Never ☐ Occasionally ☐ Constantly

Noisy environments.

☐ Never ☐ Occasionally ☐ Constantly

Poor ventilation.

☐ Never ☐ Occasionally ☐ Constantly

Physical Demands



Light work that includes moving objects up to 20 pounds.

☐ Never ☐ Occasionally ☐ Constantly

Medium work that includes moving objects up to 50 pounds.

☐ Never ☐ Occasionally ☐ Constantly

Heavy work that includes moving objects up to 100 pounds or more.

☐ Never ☐ Occasionally ☐ Constantly

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my manager or a member of the Human Resources team.

I acknowledge that the job has been explained to me both verbally and in written format.

Support Teammate's Signature

Date